

Job Title: Early Years Practitioner – SEN

Job Ref: 900

Location: Newport Nursery

Salary: £15,268 - £17,500 pro rata (dependent on qualifications & experience)

Hours: 37.5 hours per week, Monday to Friday, Term Time Only (38 weeks)

Closing date: 15th February 2019

Organisational Context

YMCA Fairthorne Group is a community-based charity with a serious ambition to grow our already successful social enterprise model. Our purpose allows people the opportunity to lead happy, healthy lives. We achieve this through bringing **people** of all backgrounds and abilities together in YMCA **places** and delivering effective **programmes**.

We operate throughout Hampshire, Isle of Wight, Portsmouth and Southampton from 30 venues. Our programmes include 13 early years settings, Daycamps, community activities and housing for young people.

Early Years Setting

YMCA Nursery Newport, has recently been rated 'outstanding' by Ofsted, is a long-established community nursery operating in the grounds of St Marys Hospital and provides 86 childcare places. The nursery building is purpose-built and has extensive gardens, including a woodland area. Approximately 80% of families using the nursery work at the St Marys site but a growing number are from the wider community. The nursery works in close partnership with our other island nursery, YMCA Nursery Shanklin.

In all our nurseries, children are cared and nurtured; supported to challenge and develop themselves, and most importantly allowed to play and enjoy their childhood. Staff use the "YMCA Way" to ensure every child in our care secures the very best outcomes and staff are able to excel

Job Purpose

The Early Years Practitioner SEN will deliver the highest quality of care and curriculum in line with the YMCA Way and Ofsted guidelines with 2 children requiring one to one support. They will inspire our customers through delivering an exciting, child-led, play based curriculum utilising the outdoors where-ever possible. They will also be expected to assist their Lead Practitioner in identifying areas of development and work in cooperation with a view to creating an outstanding Nursery.

Duties and Responsibilities

- Work with individual children on a 1:1 basis to maintain an in-depth focus on their needs, interests and development. Ensure all their planning, profiles and paperwork is kept up to date in accordance with EYFS, Ofsted requirements and YMCA standards
- At all times to work within the YMCA Way
- Plan and implement individual learning plans
- Run language and support groups within the nursery setting
- Responsible to the SENCO
- Provide inspirational opportunities for children's play and care, incorporating planned, routine and spontaneous activities which meet the needs of all children.
- Responsible for ensuring progression and that the development of each child is recognised, recorded and shared appropriately with parents and colleagues
- Ensure that the physical and emotional welfare of the children remains the highest priority at all times, and report areas of concern to the nursery SENCO or leadership team.
- To work in compliance with the organisation's childcare policies and procedures.
- Report to your line manager any potential risks to which the Charity is or may be exposed
- To take part in training courses, conferences and nursery meetings as directed by management, some of which maybe outside of normal working hours.
- To continually update knowledge of current childcare issues, legislation and practices
- Anything else reasonably requested by the management of the organisation
- To act in the interests of your own safety & the safety of others at all times
- To follow YMCA Fairthorne Group's Safe Guarding, Child Protection and Safer Working practice policies at all times. Taking any concerns regarding a health or/and wellbeing to your line manager or senior management.

Person Specification & Key Competencies

Qualifications/Experience

Essential:

- Be a qualified childcare practitioner minimum Level 3
- An understanding of the developmental needs of children.
- Basic Knowledge of health and safety
- Knowledge and understanding of safeguarding good practice

Desirable:

- 2 years childcare experience
- Understanding/ experience with using Makaton, or willing to train
- Experience of working with children with SEND
- Knowledge of health and safety and ability to complete risk assessments (or willingness to train.
- Paediatric First Aid

Skills / Abilities

- Sympathetic to the aims and purposes of the YMCA.
- An empathy and enjoyment of working with Children.
- Ability to work as part of a team.
- The ability to keep and maintain accurate records.
- The ability to form plans and carry them out in a busy environment.

Your local
community
charity

For more information about our wider services please visit our website at www.ymca-fg.org If you have any other questions, please do not hesitate to email eyrecruitment@ymca-fg.org or call 02382 145463.



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